



# SHIRE OF CARNARVON

# MINUTES

## SPECIAL COUNCIL MEETING

## WEDNESDAY 15 APRIL 2026

### **CONFIRMATION OF MINUTES**

These minutes were confirmed by the Council on

[Type date here](#)

as a true and accurate record

---

Chairman

Shire Council Chambers  
Stuart Street  
Carnarvon, West  
Australia  
Phone: (08) 9941 000  
Fax: (08) 9941 1099  
Website –  
[www.carnarvon.wa.gov](http://www.carnarvon.wa.gov.au)  
.au

---

## DISCLAIMER

No responsibility whatsoever is implied or accepted by the Shire of Carnarvon for any act, omission or statement or intimation occurring during Council/Committee Meetings or during formal/informal conversations with Staff or Councillors. The Shire of Carnarvon disclaims any liability for any loss whatsoever and howsoever caused arising out of reliance by any person or legal entity on any such act, omission or statement or intimation occurring during Council/Committee Meetings or discussions. Any person or legal entity who acts or fails to act in reliance upon any statement does so at that person's or legal entity's own risk.

In particular and without derogating in any way from the broad disclaimer above, in any discussion regarding any planning application or application for a licence, any statement or limitation of approval made by a member or officer of the Shire of Carnarvon during the course of any meeting is not intended to be and is not taken as notice of approval from the Shire of Carnarvon. The Shire of Carnarvon warns that anyone who has an application lodged with the Shire of Carnarvon must obtain and only should rely on WRITTEN CONFIRMATION of the outcome of the application, and any conditions attaching to the decision made by the Shire of Carnarvon in respect of the application.

To be noted that, in accordance with Regulation 11 of the Local Government (Administration) Regulations 1996, the minutes of the Council Meeting are a record of the decisions of the Council, any additional officers' advice, and explanatory notes as required. The minutes contain a summary of questions asked by members of the public and the answers given. The minutes **are not** a transcript of the proceedings of the meetings.

---

## INFORMATION ON PUBLIC QUESTION TIME

The following information is provided should you wish to ask a question of Council at the Ordinary Meetings held on a monthly basis.

Please note that questions that have not been filled out on the Submission Form will not be accepted.

- The Local Government Act 1995 allows members of the public to ask questions in regard to any issue relating to the Shire.
- A maximum of 15 minutes will be allowed for public question time and the Presiding Member will allow a maximum of three (3) verbal/written questions per person.
- Prior to asking a question, the speaker must state his/her name and address.
- Members of the public are discouraged from asking questions which contain defamatory remarks, offensive language or questioning the competency of staff or Council members.
- The Presiding Member may nominate a member or officer to answer the question and may also determine that any complex questions requiring research be taken on notice and answered in writing.
- No debate or discussion is allowed to take place on any question or answer.
- A summary of each question asked and the response given will be included in the minutes of the meeting –

*Local Government (Administration) Regulations 1996 – Pt 2, r.11 – (in part reads - )*

*11. Minutes, content of (Act s.5.25(1)(f))*

*The content of minutes of a meeting of a council or a committee is to include –*

*(e) a summary of each question raised by members of the public at the meeting and a summary of the response to the question.*

Responses to questions that are taken on notice will be responded to as soon as possible.

- If you wish to ask a question, please complete the Public Question Time Submission Form at the back of this information sheet. Alternatively, questions can be submitted in writing to the Shire of Carnarvon 3 days prior to the meeting.

### SPECIAL MEETINGS OF COUNCIL

Members of the public are welcome to attend a Special Meeting of Council if open, and ask questions of the Council within the allotted public question time **subject to the questions being asked only relating to the purpose of the Special Meeting** (s5.23 of the Act and regulation 12 (4) of the Local Government (Administration) Regulations 1996, the Department of Local Government and Communities Guide to Meetings and Governance Bulletin April 2014 and Guideline No. 3 Managing Public Question Time.)

# INDEX

**1 ATTENDANCES, APOLOGIES & APPROVED LEAVE OF ABSENCE ..... 5**

**2 DECLARATIONS OF INTEREST ..... 5**

**3 PUBLIC QUESTION TIME ..... 5**

**3.1 PUBLIC QUESTION TIME ..... 6**

**4 MATTERS FOR WHICH MEETING TO BE CLOSED TO MEMBERS OF THE PUBLIC ..... 7**

    4.1 CONFIDENTIAL EMPLOYEE MATTER..... 7

**5 CLOSURE ..... 9**

The meeting was declared open by the Presiding Member at 04.00pm

*The Shire of Carnarvon acknowledges and respects the Yinggarda (Carnarvon) and Baiyungu (Coral Bay) as the traditional custodians of the lands where we live and work. We pay our respects to Elders, past, present and emerging. The Shire of Carnarvon is committed to honouring the traditional custodians' unique cultural and spiritual relationships to the land, waters and seas and their rich contribution to society.*

## 1 ATTENDANCES, APOLOGIES & APPROVED LEAVE OF ABSENCE

Mr Eddie Smith ..... Shire President  
 Cr Marco Ferreira ..... Councillor, Plantation Ward  
 Cr Luke Skender ..... Councillor, Town Ward  
 Cr Paul Kelly ..... Councillor, Town Ward  
 Cr Dudley Maslen ..... Councillor, Town Ward  
 Cr Mark Young ..... Councillor, Coral Bay Ward  
 Cr Merome Beard ..... Councillor, Town Ward

Mrs Amanda Leighton ..... Executive Manager, Corporate Strategy & Performance

### Apologies

Cr Burke Maslen ..... Councillor, Gascoyne/Minilya Ward

Mr Stefan Louw ..... Executive Manager, Community Planning & Sustainability  
 Mrs Amanda Dexter ..... Chief Executive Officer  
 Miss Stephanie Leca ..... Executive Manager, Lifestyle & Community  
 Mr Colm Stanley ..... Executive Manager, Infrastructure Services  
 Mr Jamie Bone ..... Executive Business Manager  
 Mr Jasper Benthien ..... Executive Services Coordinator

### Leave of Absence

Nil

Press ..... Nil

Observers ..... Nil

## 2 DECLARATIONS OF INTEREST

(Elected Members and Officers are reminded of the requirements of Section 5.65 of the Local Government Act 1995, to disclose any interest during the meeting or when the matter is to be discussed.)

## 3 PUBLIC QUESTION TIME

(In accordance with Section 5.24 of the Local Government Act 1995, a 15 minute public question time is made available to allow members of the public the opportunity of questioning Council on matters concerning them. All questions are to be provided on the Public Question Time Submission Form.)

Public Question Time commenced at 4.00pm.

***Note for the minutes: No public attendance was recorded.***

### **3.1 PUBLIC QUESTION TIME**

Public Question Time was closed at 4.00pm

## 4 MATTERS FOR WHICH MEETING TO BE CLOSED TO MEMBERS OF THE PUBLIC

### RECOMMENDATION

That Council considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 5.23(2) of the Local Government Act 1995:

#### 4.1 CONFIDENTIAL EMPLOYEE MATTER

This matter is considered to be confidential under Section 5.23 - (2)(b) of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with a matter relating to the recruitment or employment of the CEO or a senior employee, including the following —

- (i) the termination of employment;
- (ii) a review of performance under section 5.38;.

### MOTION

#### COUNCIL RESOLUTION SCM 01/04/26

**Moved:** Cr Paul Kelly

**Seconded:** Cr Luke Skender

That the meeting be closed to the members of public at 04.01pm.

**FOR:** Mr Eddie Smith, Cr Marco Ferreirinha, Cr Luke Skender, Cr Paul Kelly, Cr Dudley Maslen, Cr Mark Young and Cr Merome Beard

**AGAINST:** Nil

**ABSENT:** Crs B Maslen

**CARRIED BY SIMPLE MAJORITY 7/0**

#### 4.1 CONFIDENTIAL EMPLOYEE MATTER

##### **OFFICER'S RECOMMENDATION**

***That Council by Absolute Majority pursuant to Section 5.23 of the Local Government Act, 1995;***

1. Receives the complaints from Ms Shona McGill (received 30 March 2026) and Ms Kylie Coniglio (received 1 April 2026);
2. Notes the CEO's response dated 14 April 2026, and that Council's consideration is based on the formal documentation provided within this report;
3. Determines one of the following actions:
  - a) That Council declines to take the matter further; or
  - b) That Council addresses the matters raised through appropriate management action; or
  - c) That Council refers the matter for formal review or investigation.

**SUSPENSION OF STANDING ORDERS****COUNCIL RESOLUTION SCM 02/04/26****Moved:** Cr Paul Kelly**Seconded:** Cr Marco Ferreirinha

A motion was moved that Council suspend standing orders at 4.01pm

**FOR:** Mr Eddie Smith, Cr Marco Ferreirinha, Cr Luke Skender, Cr Paul Kelly, Cr Dudley Maslen, Cr Mark Young and Cr Merome Beard

**AGAINST:** Nil

**ABSENT:** Crs B Maslen

**CARRIED BY SIMPLE MAJORITY 7/0****RESUMPTION OF STANDING ORDERS****COUNCIL RESOLUTION SCM 03/04/26****Moved:** Cr Dudley Maslen**Seconded:** Cr Luke Skender

A motion was moved that Council resume standing orders at 05.11pm

**FOR:** Mr Eddie Smith, Cr Marco Ferreirinha, Cr Luke Skender, Cr Paul Kelly, Cr Dudley Maslen, Cr Mark Young and Cr Merome Beard

**AGAINST:** Nil

**ABSENT:** Crs B Maslen

**CARRIED BY SIMPLE MAJORITY 7/0****MOTION****MOTION SCM 04/04/26****Moved:** Cr Dudley Maslen**Seconded:** Cr Paul Kelly

That Council, as they are written, endorse Option B of the officer's recommendation.

**FOR:** Cr Paul Kelly and Cr Dudley Maslen

**AGAINST:** Mr Eddie Smith, Cr Marco Ferreirinha, Cr Luke Skender, Cr Mark Young and Cr Merome Beard

**ABSENT:** Cr B Maslen

**LOST 2/5**

**MOTION****COUNCIL RESOLUTION SCM 05/04/26****Moved:** Cr Luke Skender**Seconded:** Cr Mark Young

That Council, as they are written, endorse Option C of the Officer's recommendation.

**FOR:** Mr Eddie Smith, Cr Marco Ferreirinha, Cr Luke Skender, Cr Paul Kelly, Cr Mark Young and Cr Merome Beard**AGAINST:** Cr Dudley Maslen**ABSENT:** Cr B Maslen**CARRIED BY ABSOLUTE MAJORITY 6/1**

*Notes for the minutes: As Council Resolution SCM 04/04/26 was lost, the motion SCM 05/04/26 was put forward to Council and endorsed.*

**MOTION****COUNCIL RESOLUTION SCM 04/04/26****Moved:** Cr Paul Kelly**Seconded:** Cr Luke Skender

That the meeting be reopened to the members of public at 05.25pm

**FOR:** Mr Eddie Smith, Cr Marco Ferreirinha, Cr Luke Skender, Cr Paul Kelly, Cr Dudley Maslen, Cr Mark Young and Cr Merome Beard**AGAINST:** Nil**ABSENT:** Crs B Maslen**CARRIED BY SIMPLE MAJORITY 7/0****5 CLOSURE**

The Presiding Member declared the meeting closed at 5.25pm.