

EME008	DESIGNATED SENIOR EMPLOYEES		
POLICY OWNER:	Council		
DEPARTMENT:	Office of the CEO		
CREATION DATE:	23/08/2022	REVIEW SCHEDULE:	Annually
RELATED PROCEDURES:	N/A		
RELATED FORMS:	N/A		
RELATED DELEGATIONS:	N/A		
RELATED POLICIES:	N/A		
LEGISLATION:	s5.36, 5.37 Local Government Act 1995,		
DOCUMENT CONTROL			
DATE REVIEWED:	REVIEWED BY:	CHANGES (IF ANY):	ENDORSED BY COUNCIL:
23/08/2022	Council	Nil	FC7/8/22
28/03/2023	Council	Nil	FC 5/3/23
26/03/2024	Council	Nil	OCM 07/03/24

EME008 Designated Senior Employees

OBJECTIVES

To designate positions within the organisation that are classified as 'Senior Employees' in accordance with s5.37 of the Act.

POLICY STATEMENT/S

- 1.0 The Chief Executive Officer (CEO) is the only Designated Senior Employee employed by the Local Government by virtue of Section 5.36 of the Local Government Act (WA) 1995 (the Act). As per the Act, the provisions of the proposed employment contract for the CEO, under S5.36 requires an absolute majority decision of Council.
- 2.0 In addition, under S.5.37 of the Act, Council designates the following positions as Senior Employees. Under this provision, the CEO is responsible for employing these employees but must inform Council of each proposal to employ or dismiss a senior employee, noting that Council may accept or reject the CEO's recommendation. Where Council rejects a recommendation in regard to Senior Employees, Council must inform the CEO of the reasons for doing so.

Deputy Chief Executive Officer; and
Executive Manager Infrastructure.