

POLICY NO	C001	
POLICY	STAFF HOUSING	
RESPONSIBLE DIRECTORATE	CORPORATE	
COUNCIL ADOPTION	Date: 27.5.14	Resolution No. FC 5/5/14
REVIEWED/MODIFIED	Date: 25.8.15	Resolution No. FC 4/8/15
	Date: 26.4.16	Resolution No. FC 3/4/16
LEGISLATION	Local Government Act 1995 Section 5.37(1)	
RELEVANT DELEGATIONS		

OBJECTIVES:

Council housing and rental subsidy is provided with the specific purpose of aiding Council in being able to attract and retain appropriate staff.

DEFINITIONS:

Senior Officer means a person or an employee as defined under the Local Government Act 1995 Section 5.37(1).

POLICY STATEMENT/S:

1.0 Chief Executive Officer

These provisions relate to the Chief Executive Officer (CEO) as a Senior Employee appointed under Section 5.37(1) of the Local Government Act 1995. In this regard:

- a) The CEO will be provided with a Shire owned or rented house to a minimum configuration of three (3) bedrooms and two (2) bathrooms at nil rent per week.
- b) If a rental house is required, the CEO shall determine an appropriate standard and location of the house to be rented.
- c) In the event the CEO chooses to purchase and occupy his or her own residence in the Shire of Carnarvon, an allowance of \$600 per week shall be paid to the CEO on a fortnightly basis.

2.0 Executive Managers

The following will apply to the Executive Manager housing:

- a) A Shire owned or rented house to a minimum configuration of three (3) bedrooms and one (1) bathroom at nil rent per week.
- b) If a rental house is required, the CEO shall determine an appropriate standard and location of the house to be rented.
- c) In the event an Executive Manager chooses to purchase and occupy his or her own residence in the Shire of Carnarvon, an allowance of \$400 per week shall be paid to that officer on a fortnightly basis.

3.0 Other Employees

- a) The Shire will provide a rental subsidy to all other full time employees in accordance with the following remuneration bands:

Remuneration Band	Employee Classification	Rental Subsidy (per week)
4	Managers	\$125.00
5	Supervisors & Snr Tech Officers	\$100.00
6	Snr Admin Officers and Tech Officers	\$75.00
7	Admin Officers & Operators	\$50.00
8	Trainees & Cadets	\$50.00

- b) Permanent part time employees shall also be paid the applicable rental subsidy on a pro-rata basis.
- c) Casual and contract employees, and any other employee who receives benefit through residing in a Shire owned or rented house under Policy Statements 1.0 and 2.0 above, will not be entitled to receiving the rental subsidy.

EXPLANATORY NOTES:

Nil

APPLICATION/S: